

Job Opportunity: DARIAH ERIC seeks a Data Steward

Post Title	Data Steward
Employing institution	Digital Research Infrastructure for the Arts and Humanities (DARIAH ERIC)
Post Status	100% Fixed-term contract until 31.12.2027 (incl. a 3 months probation period)
Location	Remote in Germany or France, with the option of office space in Berlin.
Closing date for applications	12.06.2026
Contract start	01.09.2026
Salary level	Will be determined based on the candidate's geographical location and professional experience. In Germany for example, the level 12/13 of the "Tarifvertrag für den Öffentlichen Dienst der Länder 2025" would be used as reference.

Role Overview

DARIAH – the Digital Research Infrastructure for the Arts and Humanities – is a European research infrastructure consortium whose mission is to empower research communities with digital methods to create, connect and share knowledge about culture and society.

DARIAH is seeking a data steward and community manager to be involved in STARDAST, a project funded by the European Commission: “**STewardship and Recognition for DAta Science Talent**” led by European Molecular Biology Laboratory (EMBL). The aim of this project is to design and implement a pan-European training ecosystem for data experts. This cross-sectoral programme will support professionals across the full data lifecycle - from stewardship and curation to analysis, AI, ethical and legal implications, and policy integration.

You will coordinate the research and analysis on **data stewardship roles and workforce integration** across institutions, focusing on identifying essential skills, responsibilities, and existing competence centers. You will contribute to the creation of a career development framework for data professionals working in the Digital Humanities sector in particular.

Key Responsibilities

Analysis and process of complex information across institutions & policies

- You will coordinate research and analysis on **data stewardship roles and workforce integration** across institutions, focusing on identifying essential skills, responsibilities, and existing competence centers. This includes developing a comprehensive understanding of how data stewardship functions within academic and research environments.
- You will **conduct a landscape review of open science policies** across participating organisations, assessing how policies support or hinder effective data stewardship practices.
- You will **lead an institutional readiness assessment** to evaluate how prepared organisations are to adopt and integrate data stewardship roles, including identifying gaps and opportunities for improvement.

Implement and pilot professional ecosystems

- You will lead the **designing and piloting of new hiring practices** to support the integration of data stewards into institutions, testing innovative approaches to recruitment and role definition.
- You will **contribute to develop practical guidelines and career pathways** for data stewards, helping institutions create sustainable roles and professional development opportunities within their organisations.
- You will contribute to the development of **open science and FAIR data practices**, including mapping current cross-disciplinary approaches to data sharing and management, and supporting the creation of supportive infrastructure.
- You will analyse the **needs assessment and profile mapping** to understand the skills, training, and support required for data stewards, ensuring upskilling

initiatives are targeted and effective.

Outreach and stakeholder engagement

Finally, you will help capture and share key findings and best practices through accessible formats such as reports, toolkits, and workshops, ensuring knowledge is widely disseminated to the broader research community.

Required Qualifications

- Experience (+3 years) with research data , its frameworks and standards: FAIR principles, Data Management Plan tools and guidelines, the European Open Science Cloud (EOSC) competency model;
- Relevant higher education degree or equivalent qualification;
- Experience with research in Arts and Humanities;
- Experience within research support and/or open science;
- Experience with handling qualitative and quantitative data, especially when:
 - surveying and interviewing stakeholders, evaluating and benchmarking results;
 - performing content and comparative analysis;
 - reviewing literature and policy.
- Knowledge of best practices and methods related to research data management and data science;
- Ability to work independently as well as part of a team;
- Fluency in English (spoken & written, C1 level is highly recommended)

Preferred Qualifications

- Experience with Open Educational Resources and Training and Education;
- Experience with EOSC environment;
- Experience with research in an International or European environment;
- Good knowledge of academic and institutional functioning (careers, pathways, training).

What we offer

- The ability to work at the centre of research infrastructure in Europe and make a difference in the development of data services and IT systems key to researchers and heritage professionals working in the digital arts and humanities
- An opportunity to work on a European project in a friendly and collegial experienced coordination team
- Collaborate with a broad network of research infrastructure professionals across all scientific disciplines

- Be part of an experienced EU project coordination team
- Opportunities to develop one's professional skills

Who we are

The Digital Research Infrastructure for the Arts and Humanities (DARIAH) enhances and supports digitally-enabled research and teaching across the arts and humanities. DARIAH is a network of people, expertise, information, knowledge, content, methods, tools and technologies from its member countries. It develops, maintains and operates an infrastructure in support of ICT-based research practices and sustains researchers in using them to build, analyse and interpret digital resources. By working with communities of practice, DARIAH brings together individual state-of-the-art digital Arts and Humanities activities and scales their results to a European level. It preserves, provides access to and disseminates research that stems from these collaborations and ensures that best practices, methodological and technical standards are followed.

DARIAH was established as a European Research Infrastructure Consortium (ERIC) in August 2014. Currently, DARIAH has 24 member countries and numerous cooperating partners.

Working Environment

You will report to DARIAH Open Science Officer and you will work together with the co-chair of [Research Data Management DARIAH Working Group](#) (RDM WG). You will also closely work with other project members, namely members of RDM DARIAH WG (cultural heritage professionals and data management experts, data stewards, Open Science officers, policy experts etc.) and members of the different WPs of STARDAST.

Terms and conditions

- The appointment runs until 31 December 2027 with an initial three-month probation period.
- The position is 100% (38.75 hours per week).
- The salary will be determined based on the candidate's geographical location and professional experience. In Germany, for example, the level 12/13 of the "Tarifvertrag für den Öffentlichen Dienst der Länder 2025" would be used as reference.
- The closing date for applications is 12 June 2026.
- The appointment will start on 1 September 2026.
- DARIAH ERIC is an equal opportunities employer and is committed to the employment policies, procedures and practices which do not discriminate on grounds such as gender, marital status, family status, age, disability, race, religious belief, sexual orientation or membership of the traveling community.

- DARIAH ERIC is committed to a gender sensitive work environment and is committed to reducing the barriers caused due to discrimination and gender bias.

Application procedure

If you are interested in applying for the position, please send your CV and a short cover letter by email to recruitment-data-steward@dariah.eu by 12.06.2026 at the latest.